

**NEW DISTRICT OPTION TO RETAIN CURRENT
MEDICAL BENEFIT PLAN DESIGN**

Districts that join the MEBA Trust agree to participate in the approved standard medical plans established by the Board of Trustees. To facilitate new districts interested in joining MEBA, the Board may allow a transition period wherein a district is able to retain their current schedule of medical benefits. However, it is the intent that all participating districts select from MEBA Approved Standard Plans, and any such transition period granted will be limited to a maximum of 24 months.

1. MEBA Approved Standard Plans

The approved standard plans may be modified from time to time based on MEBA Board approval. These plans and approved modifications shall constitute the MEBA Approved Standard Plans.

2. Deviation from MEBA Approved Standard Plans

To better facilitate the marketing efforts of MEBA to prospective school districts, a district may be allowed to join MEBA and retain its current medical benefit plan designs for a maximum period of 24 months.

- a. Any such deviation from the established MEBA Approved Standard Plans is subject to review by the MEBA Consultant, and specific approval by the MEBA Board.
- b. The new district is required to transfer medical benefits coverage to approved MEBA carriers and vendors.
- c. If a district elects to change benefit plan designs or implement additional benefit plans within the 24-month transition period, the district is required to elect a MEBA Approved Standard Plan.
- d. A district may elect to change to a MEBA Approved Standard Plan on the first January renewal within the 24-month transition period.
- e. A district is required to change to a MEBA Approved Standard Plan on the last January renewal within the 24-month transition period.
- f. A district is subject to all other MEBA underwriting guidelines.

METROPOLITAN EMPLOYEES BENEFITS ASSOCIATION AND TRUST
Board Governance Policy Handbook

3. Election of Medical Plans

Participating Districts will execute a Participation Agreement in accordance with the Trust Agreement. Such Participation Agreement will include Exhibit A “Benefit Plan Election Form.” Any deviation from the MEBA Approved Standard Plans must be noted on the Election Form.

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