

METROPOLITAN EMPLOYEES BENEFITS ASSOCIATION (MEBA)
Regular Meeting of Board of Trustees
Fullerton School District
Wednesday, May 28, 2008
MINUTES

Jeff Bristow called the meeting to order at 11:00 a.m.

1. Roll Call

• Union Trustees:

Classified Union Trustees:

John Lynch (CAPO CSEA)

Dianna Mullen (FSD CSEA)

Cheri Smith (FJUHSD CSEA)

Alternate Trustee: Joe Ahlert (FSD CSEA)

Professional Staff Trustee:

Pat Prezioso (CSEA)

Absent: Joe Ahlert and Pat Prezioso

Certificated Union Trustees:

Karen Hall (FSTO)

Frank Weirath (CUEA)

Joyce Wills (BPTA)

Alternate Trustee: _____ (___)

Professional Staff Trustee:

Steve Balentine (CTA)

• District Trustees:

Jeff Bristow, (Capistrano)

Ken Chandler, (La Habra)

Mark Douglas, (Fullerton)

John Fogarty (Brea Olinda)

Alternate: Sherry Hahn, (Capistrano)

Absent: Sherry Hahn and Steve Wagner

Doug Kimberly, (FJUHSD)

Greg Magnuson, (Buena Park)

Barbara Ott, (Brea Olinda)

Steve Wagner, (OCHSA)

Alternate: Phil Fleming, (FJUHSD)

- Also Present: Tom Cahill, Pam Hoffman, HUB; Cheryl Masters and Gary Ward, Mercer

2. Approval of Minutes

- *Motion* - It was moved by Barbara Ott, seconded by Karen Hall, and approved without objection the minutes of April 23, 2008.

3. Chairs Report

Jeff Bristow commented that he is real pleased that the wellness presentations are being held today and stated that he had a request to move up the committee reports before HUB and Mercer.

4. Committee Reports

Governance/Marketing/Finance (GMF) Update –

- *Marketing* – Doug Kimberly stated that as the Board approved looking into growth for a secondary pool, we met with quite a few districts. With the help of Mercer, we put together a draft but a few issues arose regarding the infrastructure of the Trust. We will postpone our Marketing meeting until a few of the issues can be explored. Steve and I can get together to go over the issues and come back in June. Agenda item for June, “Structure - Update on Growth, and Marketing.”

Medical Benefits/Wellness – No Report

Wellness Committee –

- *Wellness presentations* – The presentations will be held after the business portion of the meeting. After the presentations, comments/notes by the MEBA Board will be recorded.

5. HUB Report – A copy of the HUB Report was distributed to all MEBA Board members.

Administration

- In Ron Riley's absence, Tom Cahill reported eligibility is current and that the June consolidated invoices were generated and distributed by May 20, 2008.

Finance/Accounting

- Mr. Cahill reported that the attached payment approval is for May, 2008. The payment approval listing includes checks #3453 through #3484 totaling \$7,114,130.89 for Board are presented for Board approval. Wire transfers for Delta Dental, dated May 5, 2008, through May 19, 2008, totaling \$136,105.69 are presented for Board ratification.
 - *Motion:* It was moved by Greg Magnuson, seconded by Joyce Wills, and approved unanimously without objection, the May payment approval listings and wire transfers as presented.

Additional Financial Data – The MEBA fund balance, revenues exceeding expenses and additional financial data are included in the HUB report. The May premiums were received and deposited.

CPEEHCC (California Public Employers/Employees Health Care Coalition)

- *Board Meeting* – The next Board meeting will be on June 2, 2008, at the California School Employees' Association (CSEA) Orange Field Office.
- *Training Conference* – Reminder - the Conference is January 21-23, 2009, in Las Vegas.

Other

- *MEBA Minute* – Mr. Cahill asked for any questions or suggestions for input on the *MEBA Minute*. Again, please let Pam know of any changes. A suggestion was made to add the new cell phone law information.
- *Status of Annual Report* – The Annual Report was distributed to the Board members.

6. Mercer Report

- *Survey of Post Employment Benefit Eligibility (handout)* – Cheryl Masters reminded the MEBA Board that this survey was sent out to the Districts for response regarding post employment benefits offered by each district. This is a step to see what our districts have in this area of coverage because each district is different. Please review for accuracy and if there are corrections please let Cheryl know so corrections can be made.
- *Claims Experience (handout)* – Ms. Masters stated that the claim report represents the months of March and April. The HMO in March has a 108 percent loss ratio and the PPO in April seemed to spike to 98 percent. Bob Susterich of Anthem Blue Cross was asked to look at the figures. These figures do not necessarily represent large claims. Mr. Susterich did say they were trying to clean up the claims processing and were also catching up on excessive inventory. Please note that the charts were not attached to the claims information this month.

- *Negotiation Process/Renewal* – Ms. Masters said that the MEBA renewal should be ready by the September time frame. Gary Ward added that rates should be coming by July 1 and time will be needed to get an analysis which includes meeting with the Board regarding strategy for negotiation and will then result in having the information by mid-September. Ms. Masters added that the Medical Benefits Committee will be looking at MEBA plan designs for consideration of modification.

7. **Old Business** – None.

8. **New Business** –

- *Wellness Presentations* – Jeff Bristow said that each of the three finalist that are giving presentations today were given a generic agenda to follow. Forty-five minutes will be allowed for the presentation and fifteen minutes to allow for questions. To clarify the order of presentation: Health Media, Staywell and then Anthem Blue Cross. The committee thought it would be beneficial to hear from outside vendors first and then have Anthem Blue Cross present. The agenda includes:
 - *Company Overview*
 - *Health Risk Assessment Online* – The presenters were asked to include fulfillment for an incentive program and how they would administer the program.
 - *Lifestyle Management*
 - *Specific Topics: communications, reporting, implementation, account management, carrier collaboration.*
 - *Financial Proposal*
 - *Question and Answer period*Comments by members will be informally recorded after the presentations.

9. **Closed Session** – None.

Next Meeting: The next regular business meeting will be held on Wednesday, June 25, 2008, at the Fullerton Joint Union High School District Board Room.

The meeting adjourned at 4:08 p.m.

Respectfully submitted,

Diana

Diana Dorado, MEBA Secretary